

LEADERSHIP IN A CHANGING WORLD

Definition of Leadership

- Leadership is Influence
Or the ability to obtain followers

Jesus of Nazareth, Martin Luther King JR.,
Winston Churchill, John F. Kennedy, Jim Jones,
Hitler

All leaders but values and value systems
different

Leadership is NOT the ability to
achieve a position

- What works?

Listen actively

have clear priorities

direct feedback with honesty and compassion

Integrity

be engaged

problem solving

develop people

passion and compassion

attitude

vision

Seven Pitfalls

Trying to be liked rather than
respected

Not asking team for advise and help

Emphasizing rules rather than skills.
This thwarts personal talent and
motivation

Not keeping criticism constructive

Not developing a sense of
responsibility in team members

Treating everyone the same way

Failing to keep people informed

Resources?

- Hundreds if not thousands of books
- “TRUE NORTH” Bill George
- “Who Moved my Cheese”

True North

Who Moved My Cheese
Oh the Places You Will Go

The Growth and development of
people is the highest calling of
leadership

